

ANTI CORRUPTION & WHISTLE BLOWING POLICY

The National Coalition of Human Rights' Defenders –Uganda (NCHRD-U) requires directors, employees and members to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As employees and representatives of the NCHRD-U, we must practice honesty and integrity in fulfilling our responsibilities and comply with all applicable laws and regulations.

NCHRD-U has an open-door policy, non- tolerance to corruption and suggests that employees share their questions, concerns, suggestions or complaints with their supervisor. If you are not comfortable speaking with your supervisor or you are not satisfied with your supervisor's response, you are encouraged to speak with Executive Director, or a board member.

Supervisors and Managers are required to report complaints or concerns about suspected ethical and legal violations in writing to the NCHRD-U's Executive Director who has the responsibility to investigate all reported complaints. Employees and /members with concerns or complaints may also submit their concerns in writing directly to their supervisor or the Executive Director or the NCHRD-U's legal team.

In case the complaint is against or concerns the Executive Director, you can raise the matter to the Chairperson of the Executive Board. Anyone filing a complaint concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary offense.



Complaints may be received on email

- ✉ executive@hrdcoalition.ug
or Chairperson
- ✉ msekaggya@hrcug.org

Or physically delivered through a suggestion box at the NCHRD-U offices in Ntinda, Kampala or HRCU offices in Kyanja, Kampala.